

संघ राज्य प्रशासन, लद्दाख
मिशन निदेशक का कार्यालय
राष्ट्रीय स्वास्थ्य मिशन (एनएचएम)



THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
OFFICE OF THE MISSION DIRECTOR
NATIONAL HEALTH MISSION

होटल के 2 कॉन्टिनेंटल, स्कारा लेह/K2 continental, Skara, Leh

ईमेल / Email: mdnhmladakh@gmail.com

Notification No: ...17.....2025-26/SHS/UTL/NHM/HR

Dated: ...10/10/2025...

Subject: Contractual Appointment of Medical Officers (MBBS)/ Consultant specialist under NHM, UT-Ladakh for 2025-26

Applications are invited on behalf of the Mission Director, National Health Mission (NHM), UT-Ladakh, for the contractual engagement of consultant & Medical Officers (MBBS) as detailed in Annexure- A & B. These appointments are against vacant posts approved under the ROP (NHM) for the financial year 2025-26.

Interview Details

- **Date:** 28th October -2025
- **Time:** From 10:30 AM onwards
- **Mode:** Physical (Walk-in only)
- **Venue:** Office of the Mission Director, NHM, UT-Ladakh, Skara, Leh-Ladakh

Registration Process

Eligible candidates must register for the interview by 4:30 PM on 25th October- 2025 by sending an email to mdnhmladakhhr@gmail.com with the following scanned documents:

- Degree Certificate
- Registration Certificate (MCI/NMC)
- Marks Sheets
- Internship Completion Certificate

Please include the following details in the email body:

1. Full Name
2. Father's Name
3. Educational Qualification
4. LRC / Residential Address
5. Contact Details (WhatsApp number mandatory)
6. MCI/NMC Registration Number

Additional Information

- The waiting list of candidates will remain valid for six months from the date of issuance of the selection notification.
- Salary will be paid as per *Annexure-A*.
- For queries, contact: **9797315821** or **8491041158** or alternatively an email to **mdnhmladakh@gmail.com**



**Mission Director,
National Health Mission,
Union Territory of Ladakh.**

Copy to:

1. Deputy Commissioner, Leh/Kargil (Chairman District Health Society,) for information
2. Director Health Services, UT Ladakh for information
3. CMO, Leh/Kargil for information & N.A
4. OSD with Hon'ble Lieutenant Governor UT-Ladakh for kind information of the Hon 'ble Lieutenant Governor.
5. OSD with Chief Secretary UT-Ladakh for kind information of the Chief Secretary.
6. Director Doordarshan Kendra, Leh for information with the request to include above notice in between local News Bulletin for information of the candidates.
7. Private Secretary, to Hon'ble CEC, LAHDC, Leh/Kargil for information of the HCEC, Leh/Kargil
8. Station director, AIR Leh/Kargil with the request to include above notice in local news bulletin for information of the candidates
9. Assistant Director Information Leh/Kargil for information with the request to give wide publicity for the general information of the candidate
10. Information Security Expert, ABDM for information & N.A
11. State Consultant IEC, NHM for information & N.A
12. State e-Record Manager for information & N.A
13. PA to Principal Secretary H&ME Department, UT-Ladakh for kind information of the Principal Secretary, H&ME.
14. Office copy.

Eligibility Criteria

- A. Only **local candidates** are eligible
B. Eligibility and Number of post under MO MBBS and (Specialist)

S.No	Category of MO Post	No. of Posts	Eligibility
1	Medical Officer (MBBS)	25	1. MBBS degree from a recognized institution 2. Valid MCI/NMC Registration 3. Internship Completion Certificate

8 Consultant (Specialist) posts in different specializations mentioned below are to be filled. Their respective place of posting and salary details are provided in Annexure-B.

S.No	Category of consultant Posts	Eligibility
1.	Gynaecologist	1. Degree/ Diploma in Gynaecology 2. Two year senior residency 3. Additional qualification registration from MCI/NMC
2.	Paediatrician	1. Degree/ Diploma in Paediatrician 2. Two year senior residency 3. Additional qualification registration from MCI/NMC
3.	Physician (MD Medicine)	1. Degree/ Diploma in Medicine 2. Two year senior residency 3. Additional qualification registration from MCI/NMC
4.	Ophthalmologist	1. Degree/ Diploma in ophthalmology 2. Two year senior residency 3. Additional qualification registration from MCI/NMC
5.	General Surgeon	1. Degree/ Diploma in General Surgery 2. Two year senior residency 3. Additional qualification registration from MCI/NMC

6	Radiologist	1. Degree/ Diploma in Radio-Diagnosis 2. Two year senior residency 3. Additional qualification registration from MCI/NMC
7	ENT Specialist	1. Degree/ Diploma in ENT Surgery 2. Two year senior residency 3. Additional qualification registration from MCI/NMC

Selection Criteria

S.No	Criteria	Points
1	MBBS/Consultant Aggregate Percentage (All Years)	40 Points
2	Experience	
	• Less than 1 year	0 Points
	• 1-2 years	10 Points
	• More than 2 years	20 Points
3	Viva Voce	40 Points
	Total	100 Points

Posting criteria

Postings will be based on vacancy, requirement and merit. All candidates are required to indicate their posting preference at the time of interview in a written format starting from 1, with '1' being the most preferred location. If a candidate is unwilling to serve at a particular location, they may mark it as 'Nil'. Higher ranked candidates will be allocated their preferred place of posting and so on till all the vacancies are exhausted.

The vacancy and salary structure for Medical Officer (MBBS) and Consultant (Specialist) are provided in the annexures below:

1. **ANNEXURE-A:** Medical Officer (MBBS)
2. **ANNEXURE-B:** Consultant (Specialist)"

Annexure "A"

Kargil District

S.No	Name of Health Facility	No. of Posts Vacant	Remuneration per month Plus Hard area allowance
1.	SDH Drass	1	130000
2.	CHC Sankoo	1	120000
3.	PHC Traspone	1	100000
4.	MCC G.M. Pore	1	120000
5.	PHC Panikhar	1	130000
6.	PHC Batalick	1	130000
7.	PHC Tambis	1	110000
8.	PHC Ackhmal	1	100000
9.	PHC Choskore	1	120000
10.	District Hospital Kargil	4	100000
	Total	13	

Leh District

1.	SNM Hospital, Leh	4	100000
2.	PHC Turtuk	1	160000
3.	PHC Bogbdang	1	160000
4.	CHC Disket	1	150000
5.	PHC Tangtse	2	150000
6.	CHC Khaltse	1	120000
7.	PHC Chushul	1	170000
8.	PHC Nyoma	1	150000
	Total	12	

ANNEXURE "B"

S.No	Post	Locations where doctors are required
1.	Surgeon	CHC Nubra, SNM Hospital, CHC Zanskar, CHC Drass, CHC Chiktan
2.	Anaesthetist	CHC Khaltisi, DH Kargil, CHC Zanskar, CHC Drass, CHC Chiktan
3.	Orthopaedic Surgeon	CHC Khaltisi, CHC Zanskar, CHC Drass, CHC Sankoo, CHC Chiktan
4.	Paediatrician	CHC Nubra, CHC Drass, CHC Chiktan
5.	Ophthalmologist	CHC Nubra, CHC Zanskar, CHC Drass, CHC Chiktan
6.	Physician	CHC Zanskar, CHC Drass
7.	Gynaecologist	CHC Zanskar, CHC Drass, CHC Sankoo, CHC Chiktan
8.	Radiologist	District Hospital Kargil
9.	ENT Specialist	District Hospital Kargil, CHC Drass

1. Salary for Consultant Doctors at District Hospitals (DH) Leh & Kargil

Candidates with no experience:

- Qualification:** Degree/Diploma in the concerned specialization
- Salary:** ₹1,60,000/- per month

Candidates with Senior Residency Experience

- Qualification:** Degree/Diploma in the concerned specialization
- Experience:** Two years of senior residency
- Salary:** ₹2,00,000/- per month

2. Additional allowance for consultants at CHCs:

- CHC Sankoo, CHC Drass, CHC Khaltisi- Same as District Hospital Leh & Kargil
- CHC Chiktan- Additional allowance of Rs 10,000 per month
- CHC Zanskar- Additional allowance of Rs 50,000 per month
- CHC Nubra- Additional allowance of Rs 20,000 per month

3. Candidates with additional qualification (fellowship) or experience may be provided an additional allowance of Rs 10,000 per month on the recommendation of the interview board