



**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH  
OFFICE OF THE CHIEF MEDICAL OFFICER, LAHDC LEH LADAKH**

Tele fax-01982-252012 & 01982 - 256186 Email Id: [lehcmo@gmail.com](mailto:lehcmo@gmail.com)



**ADVERTISEMENT NOTICE UNDER NHM**

**Advertisement Notice No: 01/2025-26/DHS/NHM/HR**

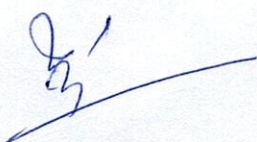
**Dated: 16/04/2025**

The District Health Society, Leh, invites applications from eligible candidates for various contractual positions under the National Health Mission (NHM), Leh. Applications must be submitted to the Office of the Chief Medical Officer, Leh (near Karzu Zing) by 5<sup>th</sup> May 2025, before 4:30 PM. Forms are available at [www.leh.nic.in](http://www.leh.nic.in) and [www.nhmladakh.in](http://www.nhmladakh.in).

S. No	Name of the post	No. of post	Nature of post as per RR	Essential Qualification	Remuneration per month
1.	Staff Nurse	30	Technical post	<b>Essential Qualification: -</b> 10+2 Science (Medical) having Biology & Chemistry as subjects with Diploma in Nursing from any recognised Institute/ (State/UT) Medical Faculty.  <b>Desirable: 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.</b>	Rs. 17400/- per month
2.	Community Health Officer (CHO)	3	Technical Post	<b>Essential Qualification: -</b> B.Sc. (Nursing) with integrated curriculum of Certificate in Community Health for Nurses (CCHN) OR Post Basic B.Sc. (Nursing) course with integrated curriculum of Certificate in Community Health for Nurses (CCHN) from an Indian Nursing Council/State Nursing Council recognized Institute or University from academic year 2020 onwards	Rs. 25000 plus team-based incentive Per month

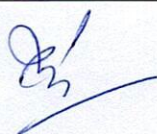


				<b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	
3	ISM Pharmacist/Dawasir	7	Technical Post	<b>Essential Qualification:-</b> Compounders/ Pharmacists having Diploma in Homeopathic/ Ayurveda/ Unani from recognized Institutions  <b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	Rs 14400/- per month
4	Audiologist & Speech Therapist	1	Technical Post	<b>Essential Qualification:-</b> Bachelor's Degree in Audiology/ Diploma in Audiology or Speech Therapy from any recognized Institute/ (State/UT) Medical Faculty  <b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	Rs. 22505/- Per month
5	Epidemiologist (under NCD Programme)	1	Technical Post	<b>Essential Qualification:-</b> MBBS/ BDS with Master of Public Health (MPH) or Master of Science (M.Sc.) in Epidemiology from any recognized Institute/ (State/UT) Medical Faculty /Registration with Medical Council of India (MBBS)  <b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions	Rs. 75000/- Per month





6	MRI Technician	1	Technical Post	<p><b>Essential Qualification:-</b> 10+2 with Diploma in MRI Technology from any recognised Institute/ (State/UT) Medical Faculty</p> <p><b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions</p>	Rs. 14400/- per month
7	Senior Tuberculosis Laboratory Supervisor (STLS)	2	Technical Post	<p><b>Essential Qualification:-</b> Bachelor's in Medical Laboratory Technology/ Bachelor's in Microbiology/ Master's in Medical Laboratory Technology/ Master's in Microbiology from any recognized Institute/ (State/UT) Medical Faculty</p> <p><b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.</p>	Rs. 37500/- Per month
8	Rehabilitation worker (NPHCE)	1	Technical Post	<p><b>Essential Qualification:-</b> Bachelor's degree in Physiotherapist/Occupational therapist/10+2 with one year diploma in rehabilitation from any recognized Institute/ (State/UT) Medical Faculty</p> <p><b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.</p>	Rs. 24000/- per month
9	Occupational Therapist	1	Technical Post	<p><b>Essential Qualification:-</b> Bachelor's degree in Physiotherapist/Occupational therapist/10+2 with one year diploma in rehabilitation from any recognized Institute/ (State/UT) Medical Faculty</p> <p><b>Desirable:</b> 2 years or more work post-qualification experience in a</p>	Rs. 24000/- per month

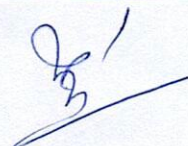




				relevant field from government or government-recognized institutions.	
10	Nutritional / Infant Young Child Feeding Practice Counsellor	2	Non-Technical Post	<p><b>Essential Qualification:-</b> Bachelor's degree in Dietetics and Nutrition/Home Science / Graduate with diploma in Nutrition and Health Education (DHNE) from a Recognized University.</p> <p><b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions</p>	Rs. 17400/- per month
11	Community Action Coordinator	1	Non-Technical Post	<p><b>Essential Qualification:-</b> Master's in Social Work/ Health Administration/Hospital Administration/ Health Care Management</p> <p><b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.</p>	Rs. 50000/- Per month
12	District Quality Officer	1	Non-Technical Post	<p><b>Essential Qualification:-</b> Master's in Health Administration/ Hospital Administration/ Healthcare Management/ Master's in Social Work</p> <p><b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.</p>	Rs. 50000/- Per month
13	District IT Manager (IDSP)	1	Non-Technical Post	<p><b>Essential Qualification:-</b> Bachelor's in Computer Science, Information Technology/ Master's in Computer Applications/ Information Technology</p>	Rs. 45000/- Per month



				<b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	
14	Block IT Officer	1	Non-Technical Post	<b>Essential Qualification:-</b> Bachelor's in Computer Science, Information Technology/ Master's in Computer Applications/ Information Technology  <b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	Rs. 40000/- Per month
15	Accounts Officer/ Manager	1	Non-Technical Post	<b>Essential Qualification:-</b> B.Com from any recognised University having Computer proficiency in MS Office package and experience in working with software Tally  <b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions	Rs. 40000/- Per month
16	Adolescent Friendly Health Counsellor (AFHC)	1 (Only male candidate)	Non-Technical Post	<b>Essential Qualification:-</b> MA/BA Social Work/Psychology from any recognized Institute/BA with Diploma in counselling  <b>Desirable:</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	Rs. 23711/- Per month
17	Senior Treatment Supervisor (STS)	2	Non-Technical Post	<b>Essential Qualification:-</b> B.Sc/M.Sc. from any recognized University with a two-wheeler driving License	Rs. 37500/- Per month





				<b>Desirable:-</b> 2 years or more work post-qualification experience in a relevant field from government or government-recognized institutions.	
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#### A. Terms and Conditions:

1. The posts are open only to residents of Leh District. Applicants must possess a Resident Certificate issued by the Competent Authority as per the Union Territory of Ladakh Grant of Resident Certificate (Procedure) Order, 2021.
2. All positions under the National Health Mission (NHM) are contractual, offering consolidated remuneration for a period of one year. These contracts may be renewed or terminated based on performance and the continuation of the scheme.
3. Selected candidates must enter into a contractual agreement with the appointing authority, as per NHM guidelines. The minimum contract duration shall be one year or until 31st March of the current financial year, whichever occurs earlier.
4. The remuneration for the first month will be retained as a security deposit and will be paid after the successful completion of the contractual period.
5. Candidates appointed to the aforementioned positions shall not be entitled to any claims for regularization of their services at any stage.
6. All positions under NHM are transferable according to the transfer policy.
7. The selected candidates can be posted anywhere in Leh District based on the vacancy and the requirements of the post. The candidates cannot claim for posting at a particular place/health centre/block in this regard.
8. If any document (certificate/testimonial) submitted by a candidate is found to be forged or issued by an unauthorized authority at any stage of recruitment, their candidature/appointment will be summarily cancelled. In such cases, all remunerations paid shall be recovered, and legal action may be taken.
9. If a candidate is found to be ineligible or not meeting the selection criteria at the time of document verification or any point in the recruitment process, their candidature will be cancelled or rejected for the respective post.
10. Applicants must carefully read all the instructions mentioned in the advertisement notice before appearing for the exam.
11. A self-attested copy of all required documents must be submitted with the application form, and original documents must be presented during the document verification process for the selected candidate.
12. The District Health Society, Leh reserves the right of any amendments, cancellations and changes to this advertisement as a whole without assigning any reason or giving notice.
13. Tentative answer keys will be uploaded on the nhmladakh.in website after the examination. Candidates may submit any representations regarding the answer keys within the time limit specified by the Chairman of the District Health Society. No representations will be considered after this period.





**B. Documents to be submitted:**

1. 10<sup>th</sup> and 12<sup>th</sup> Marks sheet
2. Marks sheet and certificate of essential qualification
3. Residence Certificate
4. Photo Identity proof (Aadhar Card/Driving license/passport)
5. Two recent passport-size color photographs
6. Degree/Diploma from a recognised institute
7. Registration Certificate (if applicable)
8. Experience Certificate, if it's there

**C. Eligibility Criteria**

1. Applicants must possess a **Resident Certificate** issued by the competent authority under the **UT of Ladakh Grant of Resident Certificate (Procedure) Order, 2021**.
2. **Age Limit: 18-45 years** as of the advertisement date. No age relaxation applies.
3. The Date of Birth mentioned in the Matriculation Certificate/Marksheet shall be considered.
4. **Educational Qualification:** Candidates must meet the **essential qualifications** for the applied post as of the application date. **Final-year students are ineligible.**
5. **ODL Qualifications:** Open and Distance Learning (ODL) degrees must comply with **UGC/MHRD regulations**. Engineering, medical, dental, and pharmacy qualifications obtained via ODL are **not valid**.

**D. Selection Process**

1. **OMR-Based Written Exam:**
  - **Technical Posts:** Total 100 marks: General Intelligence (25 Q), General Awareness (25 Q), Field-Specific (50 Q).
  - **Non-Technical Posts:** Total 100 marks: General Intelligence (25 Q), General Awareness (25 Q), Quantitative Aptitude (25 Q), English Language (25 Q).
  - **Duration:** 2 hours.
  - **Negative Marking:** 0.25 marks deducted per wrong answer.
  - **Minimum Qualifying Marks:** 25.
2. **Merit-Based Selection: Tie-breakers:**
  1. Higher age
  2. Higher qualification
  3. Higher percentage in essential qualifications
  4. Two-year work experience (if applicable)
  5. Alphabetical order of names

**E. Syllabus for the written examination:****1. Indicative Syllabus for the Non-Technical post  
Graduate Level**

- **Part A:** General Intelligence – Tests verbal and non-verbal reasoning skills, including analogies, classifications, series, coding-decoding, problem-solving, logical reasoning





(syllogisms, Venn diagrams), spatial visualization, decision-making, and emotional/social intelligence.

- **Part B:** General Awareness – Evaluates knowledge of current affairs, everyday science, environmental awareness, and key aspects of India and neighbouring countries (history, geography, economy, culture, and policies).
- **Part C:** Quantitative Aptitude – Covers numerical ability, arithmetic (percentages, ratios, profit-loss, time-speed-distance), algebra, geometry, trigonometry, mensuration, and data interpretation (graphs, charts).
- **Part D:** English Language – Assesses comprehension, grammar, vocabulary, and basic writing skills.

## **2. Technical Post**

- 50 Questions from the candidate's specialized field (domain-specific).
- 25 Questions on General Intelligence (same as Part A in Non-Technical).
- 25 Questions on General Awareness (same as Part B in Non-Technical).

## **F. Admit card, Date of examination, Examination Centre and Syllabus**

1. The date of examination and examination centre will be communicated on leh.nic.in and nhm.ladakh website later on.
2. The admit card will not be sent by post.
3. Candidates must collect their admit card from the Chief Medical Office. It is mandatory to carry the admit card along with a valid original photo ID to appear for the examination. No candidate will be allowed to take the exam without both the admit card and a valid original photo ID.

## **G. Emoluments**

- Remuneration as per NHM Recruitment Rules.
- 5% annual increment (on renewal, subject to performance).
- Hard posting allowances as per NHM policy.

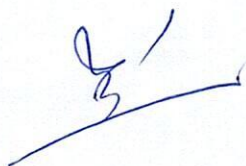
## **H. Penalties for Malpractices**

Candidates indulging in any misconduct or malpractice during the examination shall face debarment, disqualification or cancellation of candidature.

*Note: Refer to the recruitment rule of NHM for more details on the recruitment rule (nhmladakh.in)*

**-SD-**

**Sh. Santosh Sukhadeve, IAS**  
**Deputy Commissioner/CEO, LAHDC, leh**




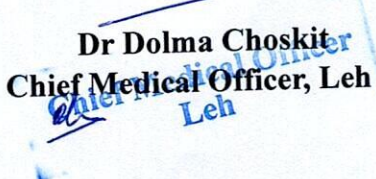


**Copy to the:**

1. Dy. Commissioner/Chairman, District Health Society, Leh, for kind information
2. Mission Director NHM UT Ladakh for kind information
3. Director Health Services, UT Ladakh, for kind information
4. Deputy Director, Employment and Counseling Centre, Leh for kind information & request to put the advertisement notice on the office notice board for mass publicity
5. Director NIELET, Leh for kind information
6. District Informatics Officer, NIC, Leh, for kind information & request to upload the advertisement notice and application form on the NIC website for mass publicity.
7. Assistant Director Information, Leh for information & request for advertisement in two State Daily Newspaper
8. Pvt Secretary to Hon'ble Chief Executive Counsellor (LAHDC) Leh for kind information to HCE, Leh
9. Medical Superintendent, SNM Hospital, Leh for information & request to put up the advertisement on the notice board for mass publicity
10. Assistant Director, AIR, Leh for information & request to broadcast in the local employment news bulletin for mass publicity
11. District Programme Officer, Leh (DTO/Dy CMO/DIO/DHO) for information
12. Block Medical Officers: Leh/Khalste/Nyoma/Nubra/Tangste for information & direction to put up on the notice board for mass publicity
13. State IT Consultant for information & request to upload the advertisement on NHM UT Ladakh website for mass publicity
14. District IEC section for information & direction request to upload the advertisement on the health department website for mass publicity
15. Office Notice Board

No: CMOL/NHM/Adv 2025-26/120-40

Dated: 16/04/2024

  
**Dr Dolma Choskit**  
**Chief Medical Officer, Leh**  






**APPLICATION FORM**  
**District Health Society**  
**National Health Mission, UT Ladakh**



(FILL ALL THE INFORMATION IN CAPITAL LETTER)

1. Post Applied For: \_\_\_\_\_

2. Applicant's Full Name: \_\_\_\_\_

3. Parentage: \_\_\_\_\_

4. DOB: \_\_\_\_\_ Gender: \_\_\_\_\_

5. Address: \_\_\_\_\_

\_\_\_\_\_ District \_\_\_\_\_

6. E-mail: \_\_\_\_\_

7. Contact No: \_\_\_\_\_

8. Detail of Academic Qualification:

Examination Passed	Examining Body/ Board/ University	Year of Passing	Marks Obtained	Total Marks	%age

9. Date of Completion of Qualifying Degree: \_\_\_\_\_

10. Work Experience (if any):

S.No	Position Held	Name of Organisation	Duration

Space for Photograph



**11. Enclosures (as applicable):**

- a. Self-attested copy of 10<sup>th</sup> & 12<sup>th</sup> Marksheet
- b. Self-attested copy of Marksheet & certificate of essential qualification
- c. Self-attested copy of Residence Certificate
- d. Self-attested copy of Degree/ Diploma from a recognised institute (if Applicable)
- e. Self-attested copy of ID proof (Aadhaar card/Driving licence/ Passport)
- f. Self-attested copy of registration certificate (if applicable)
- g. Self-attested copy of the Experience certificate (if applicable)
- h. Two recent Passport-sized color photographs


**12. I do hereby declare that:**

- a) I solemnly declare that I am a permanent resident of Leh District and possess a valid Residence Certificate issued under the UT of Ladakh Grant of Resident Certificate (Procedure) Order, 2021.
- b) All submitted documents (educational certificates, ID proof, etc.) are genuine and issued by competent authorities. If found fake, my candidature may be cancelled, and legal action may be taken against me.
- c) I understand that this is a purely contractual position (initially for 1 year) with no claim for regularization or permanent absorption in the future.
- d) I accept that the posting is transferable within Leh District as per NHM guidelines.
- e) I will abide by all exam rules. If found indulging in malpractice/misconduct, my candidature may be cancelled.
- f) I consent to background checks (educational, residential, etc.) by the authorities at any stage.
- g) I have never been arrested/prosecuted or involved in any criminal case registered by the police or convinced by the criminal court.
- h) I confirm that all information provided is true to the best of my knowledge. Any false statement may lead to immediate termination without notice.
- i) I hereby confirm that I have thoroughly read and understood all the terms and condition mentioned in the advertisement. I fully agree to the abide by them and acknowledge that any violation may result in appropriate action as per the stated guidelines.

**Signature of Applicant**

**For Office Use:**

Form No: \_\_\_\_\_

Roll No: \_\_\_\_\_