



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH**  
**OFFICE OF THE MISSION DIRECTOR, NATIONAL HEALTH MISSION**  
 (Email Id: [mdnhmladakh@gmail.com](mailto:mdnhmladakh@gmail.com))



ADVERTISEMENT NOTICE No. 40

Dated: 15.09.2026

**Advertisement for Various Contractual Positions under National Health Mission (NHM), UT Ladakh**

Applications are invited from eligible candidates for engagement against the following contractual positions under NHM, UT Ladakh:

| S. No. | Name of Post                       | No. of Posts | Monthly Pay | Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Selection Criteria                                                                                                           |
|--------|------------------------------------|--------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| 1      | Manager – Human Resources ( NHM)   | 01           | ₹1,00,000/- | <p><b>ESSENTIAL:</b><br/>           Master's degree in Human Resources Management/Healthcare Management/Public Health from a recognized University/Institution.</p> <p>Preference shall be given to candidates with a Master's in HRM and PG in Public Health with 2 years of relevant experience. Candidates with Master's in HRM without PG in Public Health shall have 2 years of relevant experience in the health sector.</p> <p>Strong understanding of the public health system, with strong analytical, writing and communication skills.</p> <p><b>DESIRABLE:</b><br/>           Familiarity with HRH management; public-sector HR/NHM experience; proficiency in MS Office/database software; excellent communication and presentation skills; ability to work in a multidisciplinary team and analyze, plan and monitor projects.</p> | Academic Qualification – 60 marks (pro-rated)<br>Relevant Experience – 20 marks<br>Viva-Voce – 20 marks<br>Total – 100 marks |
| 2      | Manager – Referral Services ( NHM) | 01           | ₹1,00,000/- | <p><b>ESSENTIAL:</b><br/>           PG/PGDM in Hospital Administration/Health Management/Operations/Public Health from a recognized University/Institution with 2 years of relevant experience, preferably in managing Emergency Response Systems.</p> <p>Strong understanding of the public health system, with strong writing and communication skills.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Academic Qualification – 60 marks (pro-rated)<br>Relevant Experience – 20 marks<br>Viva-Voce – 20 marks<br>Total – 100 marks |

|   |                                                 |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                        |
|---|-------------------------------------------------|----|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
|   |                                                 |    |             | <p>DESIRABLE:<br/>Experience under NHM; knowledge of Government procurement/contract management and National Ambulance Guidelines; MIS/dashboard analysis; GIS/GPS-enabled fleet monitoring; proficiency in MS Office; excellent communication/presentation skills; ability to work in a multidisciplinary team.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                        |
| 3 | Manager – BEMMP & Infrastructure Programs (NHM) | 01 | ₹1,00,000/- | <p>ESSENTIAL:<br/>Option-I: B.E./B.Tech. in Biomedical Engineering with 2 years of post-qualification experience in the relevant field.</p> <p>OR</p> <p>Option-II: B.E./B.Tech. in Biomedical Engineering along with a Master's Degree/PG Diploma in Management/Hospital Administration with 2 years of post-qualification experience in the relevant field.</p> <p>Preference shall be given to candidates possessing a Master's Degree.</p> <p>Understanding of the public health system with strong writing and communication skills.</p> <p>DESIRABLE:<br/>Public-sector experience in the relevant field; computer proficiency/MS Office; excellent communication and presentation skills; ability to work in a multidisciplinary team and analyse, plan and monitor projects.</p> | <p>Academic Qualification – 60 marks (pro-rated)<br/>Relevant Experience – 20 marks<br/>Viva-Voce – 20 marks<br/>Total – 100 marks</p> |
| 4 | State Law Officer (NHM)                         | 01 | ₹50,000/-   | <p>LLB from recognized Institute with Minimum 2 years' experience in Govt or Private sector in relevant field.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p>Academic Qualification – 60 marks (pro-rated)<br/>Relevant Experience – 20 marks<br/>Viva-Voce – 20 marks<br/>Total – 100 marks</p> |

**Eligibility Criteria:** The applications shall be addressed to the **Mission Director, State Health Society**, on the prescribed application form, which is available at the Office of the Mission Director, NHM, UT Ladakh, **K-2 Continental Building, Lower Skara, Leh, Ladakh**, or can be downloaded from [www.nhmladakh.in](http://www.nhmladakh.in).

Interested and eligible candidates must submit their application form along with supporting documents to this office **within 15 days of the issuance of this advertisement notice**. The **last date for submission is 30<sup>th</sup> September 2026 at 4:30 PM**, through physical mode at the above-mentioned office.

Applicants must enclose **self-attested copies of all required documents** with the application form. Please note that **copies of documents taken with camera phones will not be accepted**

**Terms and conditions: -**

1. In case of eligible candidates is more than ten times the number of posts advertised/available, shortlisting will be done based on basic academic qualification.
2. The experience will be considered only if it is for the relevant field.
3. The appointments are on a contractual basis under the National Health Mission, UT Ladakh. The initial term of the contract shall be up to 31<sup>st</sup> March 2027, and further renewal/termination is strictly on the basis of performance and continuation of the scheme.
4. Only Local candidates are eligible for the posts, and Local candidates should possess a Ladakh Residence certificate/Domicile certificate as prescribed in any rules, regulations or orders in force in the UT of Ladakh are eligible for the above posts.
5. The selected candidates shall have to sign a contract with the appointing Authority as per NHM Guidelines.
6. Applications can be rejected by the authorities if found not falling under the requisite criteria.
7. The candidates shall have to appear for an interview before the selection committee constituted for the purpose.
8. The Mission Director, NHM, Ladakh shall have the authority to cancel, modify, or nullify the recruitment process at any stage. The decision of the Mission Director in this regard shall be final and binding.

For any query, candidates may contact on the below contact details  
Mobile: - 8491041158, 9797315821.

**List of documents required with completed application form (Proper scanned copies)**

1. 10<sup>th</sup> pass Marks cards for the Birth certificate.
2. Graduation Degree/Certificate with Mark cards.
3. PG/Master Degree/Certificate with Mark Cards.
4. Ladakh Residence Certificate (LRC)/ Ladakh Domicile Certificate
5. Aadhar Card for address proof.
6. Experience Certificates.



**Tushar Anand, IAS**

Mission Director,  
National Health Mission, UT Ladakh.

**Copy to the: -**

1. Director Health Services, UT Ladakh, for information
2. CMO, Leh/Kargil/ Zankar /Drass/Sham/Changthang/Nubra for information & N.A
3. OSD with Hon'ble Lieutenant Governor UT-Ladakh for kind information of the Hon 'ble Lieutenant Governor. OSD with Chief Secretary UT-Ladakh for kind information of the Chief Secretary.
4. Director Doordarshan Kendra, Leh for information with the request to include above notice in between local News Bulletin for information of the candidates.
5. Private Secretary, to Hon'ble CEC, LAHDC, Leh/Kargil for information of the HCEC, Leh/Kargil
6. Station director, AIR Leh/Kargil with the request to include above notice in local news bulletin for information of the candidates
7. Assistant Director Information Leh/Kargil for information with the request to give wide publicity for the general information of the candidate

8. Information Security Expert, ABDM for information & N.A
9. State Consultant IEC, NHM for information & N.A
10. State IT Consultant to upload the advertisement on Job portal Ladakh ([portal.ladakh.gov.in](http://portal.ladakh.gov.in))
11. State e-Record Manager for information & N.A
12. PA to Commissioner Secretary H&ME Department, UT-Ladakh for kind information of the Principal Secretary, H&ME.
13. Office copy.



**APPLICATION FORM**  
**State Health Society**  
**NATIONAL HEALTH MISSION, UT OF LADAKH**

Space for  
the latest  
Photograph

1. Advertisement Notice No..... Post applied for.....
2. Name of Candidate.....
3. Parentage (Father/Mother Name) .....
4. Date of Birth.....
5. Address.....  
District.....Block.....
6. E-mail..... Contact No.....
7. Registration Number.....Date.....Place.....

**Academic details:**

| Degree                     | Examination Body/<br>University | Year of<br>passing | Marks Obtained | Total marks | % age |
|----------------------------|---------------------------------|--------------------|----------------|-------------|-------|
| Degree                     |                                 |                    |                |             |       |
| Post Graduation/<br>Master |                                 |                    |                |             |       |

**Experience details:**

| Name of the Institution | Number of years | Experience Details |
|-------------------------|-----------------|--------------------|
|                         |                 |                    |
|                         |                 |                    |

**8. List of supporting documents required:**

- A. Address Proof: Passport/Aadhar card
- B. Degree from a recognized institution with a marks card
- C. Post-graduation degree from a recognized institution with a marks card
- D. Experience certificate
- E. Residence certificate/Domicile certificate
- F. Age certificate

The statements in this application are true to the best of my knowledge and belief

Signature of applicant



सत्यमेव जयते

**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
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ADVERTISEMENT NOTICE No. \_\_\_\_\_

41

Dated: 15-09-26

**Advertisement for Various Contractual Positions under SHA, UT Ladakh**

Applications are invited from eligible candidates for engagement against the following contractual positions under State Health Agency - ABDM and AB-PMJAY, UT Ladakh:

| S. No. | Name of Post                 | No. of Posts | Monthly Pay | Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Selection Criteria                                                                                                                                                |
|--------|------------------------------|--------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Accountant – ABDM /AB-PMJAY  | 02           | ₹55,000/-   | <p><b>ESSENTIAL:</b><br/>B.Com from a recognized University/Institution.</p> <p>Minimum 2 years of relevant experience in accounts, finance, budgeting, audit or financial management.</p> <p>Proficiency in MS Excel and familiarity with Government financial procedures shall be desirable.</p> <p>Knowledge/experience of PFMS, GeM, Government accounting procedures and financial management will be an added advantage.</p>                                                                                                                   | <p>Academic Qualification – B.Com- 50 marks (pro rated)<br/>M.Com- 10 marks<br/>Relevant Experience – 20 marks<br/>Viva-Voce – 20 marks<br/>Total – 100 marks</p> |
| 2      | HMIS Manager – ABDM (Kargil) | 01           | ₹75,000/-   | <p><b>ESSENTIAL:</b><br/>BE/B.Tech or any Engineering Degree; OR MBA/PG Diploma in Management; OR Master's in Public Health/MBBS/BDS from a recognized institution.</p> <p>Minimum 2 years of relevant professional experience, preferably in Government projects/health sector.</p> <p>Proficiency in MS Office Suite.</p> <p><b>DESIRABLE:</b><br/>Experience in HMIS/EMR implementation, digital health systems, Government health programmes, vendor coordination and user training; good communication, coordination and analytical skills.</p> | <p>Academic Qualification – 60 marks (pro rated)<br/>Relevant Experience – 20 marks<br/>Viva-Voce – 20 marks<br/>Total – 100 marks</p>                            |

**Eligibility Criteria:** The applications shall be addressed to the **CEO, SHA Ladakh**, on the prescribed application form, which is available at the Office of the Mission Director, NHM, UT Ladakh, **K-2 Continental Building, Lower Skara, Leh, Ladakh**, or can be downloaded from [www.nhmladakh.in](http://www.nhmladakh.in).

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13. Office copy.



**APPLICATION FORM**  
**State Health Agency**

1. Advertisement Notice No..... Post applied for.....
2. Name of Candidate.....
3. Parentage (Father/Mother Name) .....
4. Date of Birth.....
5. Address.....  
District.....Block.....
6. E-mail..... Contact No.....
7. Registration Number.....Date.....Place.....

Space for  
the latest  
Photograph

**Academic details:**

| Degree                      | Examination Body/<br>University | Year of<br>passing | Marks Obtained | Total marks | % age |
|-----------------------------|---------------------------------|--------------------|----------------|-------------|-------|
| Degree                      |                                 |                    |                |             |       |
| Post Graduation /<br>Master |                                 |                    |                |             |       |

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| Name of the Institution | Number of years | Experience Details |
|-------------------------|-----------------|--------------------|
|                         |                 |                    |
|                         |                 |                    |

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The statements in this application are true to the best of my knowledge and belief

Signature of applicant